

# CCRC PHASE TWO QUESTIONNAIRE

**Introduction:** The intent of this survey is to get both your personal views and your perspective on how the church feels about the current situation. This is not about how you think things should be in the future but how you think they actually are today. The Transition Team will use your input to discover our church's strengths and growth areas.

**This is Stage One** of this phase of the Transition Process, and you will be invited to round table sessions as a follow up to this survey.

Please indicate your age group:

10-20\_\_\_; 21-30\_\_\_; 31-40\_\_\_; 41-50\_\_\_; 51-60\_\_\_; 61-70\_\_\_; 71 + \_\_\_

Answers to range as follows in each of the two columns, (PERSONAL on left and CHURCH on right):

1 (strongly disagree), 2 (agree), 3 (neutral), 4 (disagree), 5 (strongly agree)

PERSONAL

CHURCH

**Leadership**

1 2 3 4 5	Leaders in this church are recruited based on their gift of leadership	1 2 3 4 5
1 2 3 4 5	The position of senior pastor in this church is open to both genders.	1 2 3 4 5
1 2 3 4 5	The pastor's main job is to focus on church leadership development and church organizational management. (i.e. CEO of the church).	1 2 3 4 5
1 2 3 4 5	The pastor's main job is to focus on visiting members of the church (Shepherd of the church).	1 2 3 4 5
1 2 3 4 5	Council members are the spiritual leaders of CCRC.	1 2 3 4 5
1 2 3 4 5	Important decisions are openly discussed by leaders with the members.	1 2 3 4 5

**Worship**

1 2 3 4 5	The use of alternative styles of worship (e.g. use of drama, liturgical dance, etc.) enhance our worship.	1 2 3 4 5
1 2 3 4 5	A high priority is placed on sound biblical preaching.	1 2 3 4 5
1 2 3 4 5	God, not us, is the focus of our worship.	1 2 3 4 5
1 2 3 4 5	The increased number of people leading in worship is enhancing our worship services.	1 2 3 4 5
1 2 3 4 5	There is a good blend of contemporary and traditional worship.	1 2 3 4 5
1 2 3 4 5	There is a need for a worship coordinator to maintain and develop our worship services.	1 2 3 4 5

**Facilities**

1 2 3 4 5	Our present facilities are adequate for serving the current worship, education and group ministry needs.	1 2 3 4 5
1 2 3 4 5	It is important that our youth have a dedicated and appropriate space for their use.	1 2 3 4 5
1 2 3 4 5	Our church location is excellent for serving those whom our church is trying to reach.	1 2 3 4 5
1 2 3 4 5	Our facilities and equipment require upgrading and improving.	1 2 3 4 5

<u>PERSONAL</u>		<u>CHURCH</u>
	<b>Finances</b>	
1 2 3 4 5	Members of the church are generous in their financial support in meeting the budgetary needs of the church.	1 2 3 4 5
1 2 3 4 5	Our church has an effective stewardship program in place.	1 2 3 4 5
1 2 3 4 5	Council is providing good leadership in financial giving.	1 2 3 4 5
1 2 3 4 5	There are enough sermons focused on giving.	1 2 3 4 5
	<b>Membership Involvement</b>	
1 2 3 4 5	The majority of our members are committed to the future of Covenant CRC.	1 2 3 4 5
1 2 3 4 5	Members understand their spiritual gifts and are using them in areas of their strengths.	1 2 3 4 5
1 2 3 4 5	Members are afforded an opportunity to be involved in significant decisions.	1 2 3 4 5
1 2 3 4 5	The church has a good system of recruiting, evaluating and training members in CCRC ministries, (volunteer and paid positions).	1 2 3 4 5
1 2 3 4 5	Our ministries meet the needs of all groups (e.g. youth, special needs, seniors, etc).	1 2 3 4 5
	<b>Mutual Care</b>	
1 2 3 4 5	Members are adequately cared for through Small Groups, Stephen Ministry, families, friends, etc.	1 2 3 4 5
1 2 3 4 5	The pastors, elders and deacons are effective in their pastoral visits.	1 2 3 4 5
1 2 3 4 5	The church has an effective care system for special needs.	1 2 3 4 5
1 2 3 4 5	Visitors and new members are effectively welcomed and enfolded into our church.	1 2 3 4 5
	<b>Community Awareness</b>	
1 2 3 4 5	Our church clearly understands its surrounding community and the target population it is trying to reach and serve.	1 2 3 4 5
1 2 3 4 5	Members care about the salvation of our neighbours.	1 2 3 4 5
1 2 3 4 5	Members support Covenant's involvement with local CRC ministries (eg. Hope Center Ministries, Indian Family Center).	1 2 3 4 5
1 2 3 4 5	Members support all other outreach ministries of Covenant CRC (eg. Love Winnipeg, Alpha etc.).	1 2 3 4 5
1 2 3 4 5	Our church has a good working relationship with Transcona CRC and Good News Fellowship.	1 2 3 4 5
1 2 3 4 5	Our church has a good working relationship with other non-CRC churches in our neighborhood.	1 2 3 4 5
1 2 3 4 5	Outreach is integrated into the fabric of our ministries.	1 2 3 4 5
	<b>Infrastructure</b>	
1 2 3 4 5	Our ministries are prepared for growth.	1 2 3 4 5
1 2 3 4 5	All Covenant ministries are accountable to someone/group and report ultimately to Council.	1 2 3 4 5
1 2 3 4 5	All of our ministries work together towards a common goal.	1 2 3 4 5
<i>(CCRC Transition Phase Two, stage One. Note: the above survey was made available on the web (Survey Monkey) and also distributed after the Worship Service June 21, 2009)</i>		